

# U.S. Department of Agriculture



## Students Employment Opportunities

### Instructions to Search and Apply

- Pathways Program
- Third Party Contractors Program
- Volunteers Program

*"USDA - Serving the American Public - Every Day In Every Way"*

Student Employment Opportunities  
Diversity, Recruitment, and Work/Life Division  
Office of Human Resources Management  
[USDA.Internships@dm.usda.gov](mailto:USDA.Internships@dm.usda.gov)  
[www.dm.usda.gov/employ/student/index.htm](http://www.dm.usda.gov/employ/student/index.htm)



United States  
Department of  
Agriculture

*USDA is an equal opportunity provider and employer.*

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# Introduction

Thank you for your interest in the U.S. Department of Agriculture (USDA) Career Opportunities. USDA offers different opportunities for students and recent graduates to work in the agricultural, science, technology, math, environmental, management, business and many other fields. Our emphasis will be to foster a connection between continuing education and employment training in the Federal Government.

Through the umbrella Student Employment Opportunities (SEOs) program, student and recent graduates could find different opportunities.

- **USDA Pathways Program**
  - **Internship Program** - student are geared towards combining academic studies with on-the-job training and experience. List of programs:
  - **Recent Graduate Program** – this program provides individuals who have recently graduated from qualifying educational institutions or programs with developmental experiences in the Federal Government and is intended to promote possible careers in the civil service. This program will be available soon.
  - **Presidential Fellows Program** – this is a prestigious, competitive program that supports leadership development of recent graduates who have been pre-qualified, or recommended by a network of graduate schools.
- **USDA Third Party Contractors Providers** – these programs provide opportunities for interns to work in the Federal government as contractors. These programs typically provide stipends for interns. List of programs:
  - Conference on Asian Pacific American Leadership (CAPAL)
  - Hispanic Association of Colleges and Universities (HACU)
  - Student Conservation Association (SCA)
  - Summer Youth Employment Program (SYEP) (*D.C. Government Passport-to-Work*)
  - Washington Internship for Native Students (WINS)
- **USDA Volunteer Program** – this program provides students or recent graduates who need professional work experience and/or academic credit with the opportunity to work with USDA. List of programs:
  - NAL - Dig into Rare and Special Collections Volunteer Experience (DRSCVE)
  - NRCS - Earth Team Volunteers (NRCSETV)
  - Higher Education Institution Volunteer Opportunity (HEIVO)
  - FSIS - Volunteer Student Program (VSP)

To apply for the any of our SEOs USDA Career Opportunities, please follow the instructions.

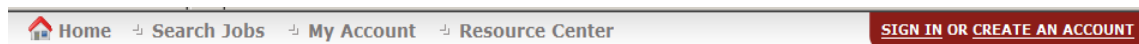
**ONLY ELECTRONIC SUBMISSIONS WILL BE ACCEPTED THROUGH USAJOBS. DO NOT SEND YOUR TRANSCRIPTS OR OTHER DOCUMENTS VIA EMAIL.**

For specific questions about the Pathways Programs, please send your inquiry to [Askusdapathways@dm.usda.gov](mailto:Askusdapathways@dm.usda.gov).

### Searching For USDA Job Open Announcements on USAJOBS

All students interested in paid internship or recent graduate positions at USDA must apply through the USAJobs.gov system. There are several ways to start your search for USDA opportunities.

Your first option is to click this link [www.USDA.USAJOBS.gov](http://www.USDA.USAJOBS.gov) to begin your search. A window will open that resemble to the one showing below. In the “**WHAT**” box type “**STUDENTS**,” if you are looking for paid or unpaid internships, and then click “search” to view all the announcements. But if you are looking for paid and unpaid recent graduates’ opportunities, type “Recent Graduate” under the “What” box, to view all the announcements.



### Department of Agriculture Agency Search

The results of this job search will be compiled specifically for the agency or department shown above. Some of the jobs displayed may be restricted to agency and/or department employees only. Please be sure to review the job entries and announcements carefully. Applications from outside of the area of consideration may not be evaluated or acknowledged.

What:  ?

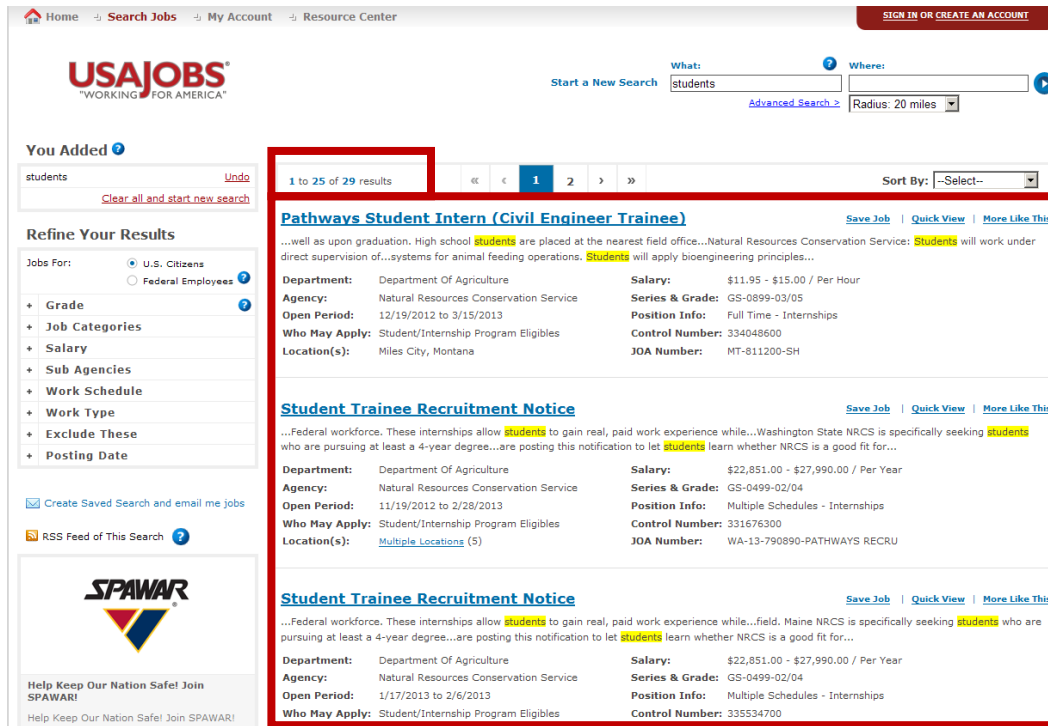
Where:  Search

[Advanced Search >](#)

[Site Map](#) [Contact Us](#) [Help/FAQs](#) [Privacy Act and Public Burden Information](#) [FOIA](#) [About Us](#) [USA.gov](#)

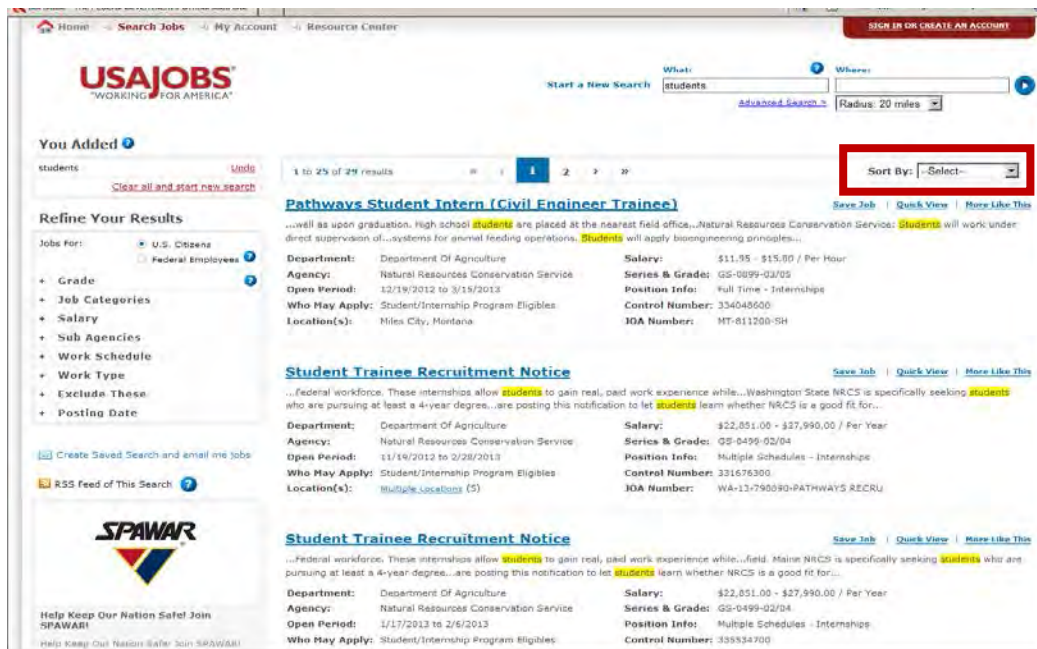
This is a United States Office of Personnel Management website.  
USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.

When searching for paid or unpaid job opportunities with the word “STUDENT” a list will appear resembling as the one showing below.



When you get the list of job opportunities, pay attention to the “RESULTS” area. Here you will know the number of job opportunities available to view. For example, in the above screen shot it shows 1 to 25 of 29 results. Meaning there are 25 job opportunities to view for students.

Click on “SORT BY” and make your selection. Scroll down and view each job announcement. Once you are viewing the announcements you will be able to select those that you are interested.



For a quick view of the job opportunity, just click **“QUICK VIEW”**.

**Student Trainee (Office Automation)** [Save Job](#) [Quick View](#) [More Like This](#)

The Pathways Internship Program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Students

**Department:** Department Of Agriculture **Salary:** \$10.60 - \$13.25 / Per Hour  
**Agency:** Animal and Plant Health Inspection Service **Series & Grade:** GS-0399-01/01  
**Open Period:** 1/30/2013 to 2/15/2013 **Position Info:** Part-Time: 40 hours per pay period/20 hours per week (a pay period is two calend...  
**Who May Apply:** Individuals who have been accepted for enrollment or are enrolled and seeking a ... **Control Number:** 336673900  
**Location(s):** Riverdale, Maryland **JOA Number:** PATHOA-2013-0001

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**Pathways Internship (Soil Conservationist)** [Save Job](#) | [Quick View](#) | [More Like This](#)

...provides for the integration of a student's academic studies with target positions...in the field of work related to the student's major field of study. Work will become increasingly more complex as the student masters skills and assignments and...

**Department:** Department Of Agriculture **Salary:** \$9.74 - \$13.41 / Per Hour  
**Agency:** Natural Resources Conservation Service **Series & Grade:** GS-0499-01/04  
**Open Period:** 1/11/2013 to 2/15/2013 **Position Info:** Full Time - Summer  
**Who May Apply:** Student/Internship Program Eligibles **Control Number:** 335335900  
**Location(s):** [Multiple Locations](#) (5) **JOA Number:** KS-13-822292-DK (PATHWAYS)

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**Social Services Aid** [Save Job](#) | [Quick View](#) | [More Like This](#)

...activities of students. Maintains order and discipline among student, both of assisted group and other groups, observing and recording...guidance in such areas as group living problems. Facilitates student group counseling sessions. Meets individually with students...

**Department:** Department Of Agriculture **Salary:** \$15.00 - \$15.00 / Per Hour  
**Agency:** Forest Service **Series & Grade:** GS-0186-5/5  
**Open Period:** 12/6/2012 to 12/5/2013 **Position Info:** Intermittent - Temporary  
**Who May Apply:** US Citizens; no prior Federal experience is required. **Control Number:** 332949000  
**Location(s):** [Multiple Locations](#) (28) **JOA Number:** TEMPOCR-JC-0186-5-SSAN-DT

When reading the brief summary under **“QUICK VIEW”** of the open opportunity, scroll down to continue reviewing the vacancy.

**Quick View**

**Pathways Internship (Soil Conservationist)**

The employees of NRCS are recognized for their talent, dedication, and ingenuity in making the Agency's programs work as they take necessary steps to reduce erosion, protect wildlife, promote good land use, and other measures to preserve the Nation's natural resources for future generations. Join us in protecting and learning more and see why this is such a great opportunity. This position provides for the integration of a student's academic studies with target positions...gain real, paid work experience while still in school and while getting paid for the work performed. If you are interested in doing Soil Conservationist work, please apply to the Pathways Internship Program prior to graduation. These positions are available on a part-time basis (20 hours per week) for up to 5 hours under the Program to be eligible for permanent employment. Positions are available throughout the year, with each fall, then returned to work the following spring. If you are interested in doing Soil Conservationist work, please apply to the Pathways Internship Program prior to graduation, and they graduate. If converted to a permanent position after graduation, the full performance level for these positions is GS-09. However, progression to that level is neither guaranteed nor required. Advancement is dependent upon successful performance in the position and satisfaction of time-in-grade and qualification requirements.

**Key Requirements:**

- Must be a U.S. Citizen at least 16 years of age.
- Males born after 12/31/1959 must be registered with the Selective Service.
- Must complete a background and security investigation.
- Must have a current, valid State driver's license.
- Cumulative GPA 2.5+; Higher GPA applicants will be given preference.
- Must be enrolled/accepted for enrollment as a degree-seeking student.

**Department:** Department Of Agriculture **Salary:** \$9.74 to \$13.41  
**Agency:** Natural Resources Conservation Service **Series & Grade:** GS-0499-01/04  
**Open Period:** 1/11/2013 to 2/15/2013 **Position Information:** Full Time - Summer  
**Who May Apply:** Student/Internship Program Eligibles **Control Number:** 335335900  
**Location(s):** Ness City, KS United States [View Map](#)  
Kingman, KS United States [View Map](#)  
Smith Center, KS United States [View Map](#)  
Hays, KS United States [View Map](#)  
Osborne, KS United States [View Map](#)  
**JOA Number:** KS-13-822292-DK (PATHWAYS)

[View Job](#) | [Save Job](#) | [Share Job](#)

**Location(s):** [Multiple Locations](#) (28)



If you want to save the job for later review, just click **“SAVE JOB,”** or share the announcement. You will be prompted to sign in to **“my account.”**

### Pathways Internship (Soil Conservationist)

[Save Job](#)[Quick View](#)[More Like This](#)

...provides for the integration of a student's academic studies with target positions...in the field of work related to the student's major field of study. Work will become increasingly more complex as the student masters skills and assignments and...

<b>Department:</b>	Department Of Agriculture	<b>Salary:</b>	\$9.74 - \$13.41 / Per Hour
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<b>Open Period:</b>	1/11/2013 to 2/15/2013	<b>Position Info:</b>	Full Time - Summer
<b>Who May Apply:</b>	Student/Internship Program Eligibles	<b>Control Number:</b>	335335900
<b>Location(s):</b>	<a href="#">Multiple Locations</a> (5)	<b>JOA Number:</b>	KS-13-822292-DK (PATHWAYS)

### Social Services Aid

[Save Job](#)[Quick View](#)[More Like This](#)

...activities of students. Maintains order and discipline among student, both of assisted group and other groups, observing and recording...guidance in such areas as group living problems. Facilitates student group counseling sessions. Meets individually with students...

<b>Department:</b>	Department Of Agriculture	<b>Salary:</b>	\$15.00 - \$15.00 / Per Hour
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<b>Open Period:</b>	12/6/2012 to 12/5/2013	<b>Position Info:</b>	Intermittent - Temporary
<b>Who May Apply:</b>	US Citizens; no prior Federal experience is required.	<b>Control Number:</b>	332949000
<b>Location(s):</b>	<a href="#">Multiple Locations</a> (28)	<b>JOA Number:</b>	TEMPOCR-JC-0186-5-SSAN-DT

If you don't have an account, create a **“NEW ACCOUNT”**. If you have an account, log in with your ID and enter your password. Upload your resume, or build your own using USAJOBS system. Go back to the announcement opportunity you want to apply and click again **“APPLY ONLINE.”** Follow the instructions to submit your application. Then select your resume and click **“SUBMIT”**.

Home Search Jobs My Account Resource Center SIGN IN OR CREATE AN ACCOUNT

# USAJOBS

"WORKING FOR AMERICA"

Sign in to my account or create a new account...

Username or Email:

Password:

[Forgot your Username and/or Password?](#)

This U. S. Federal Government system is to be used by authorized users only. Information from this system resides on computer systems funded by the government. The data and documents on this system include Federal records that may contain sensitive information protected by various Federal statutes, including the Privacy Act, 5 U.S.C. § 552a.

All access or use of this system constitutes user understanding and acceptance of these terms and constitutes unconditional consent to review, monitoring and action by all authorized government and law enforcement personnel. While using this system your use may be monitored, recorded and subject to audit.

Unauthorized user attempts or acts to (1) access, upload, change, or delete or deface information on this system, (2) modify this system, (3) deny access to this system, (4) accrue resources for unauthorized use or (5) otherwise misuse this system are strictly prohibited. Such attempts or acts are subject to action that may result in criminal, civil, or administrative penalties.

[I agree. Sign me in. >](#)

**Remember:**

- USAJOBS will never request personal information via unsolicited e-mail
- Remain alert for fraudulent e-mail that advertises positions managing financial transactions, or cashing checks
- Remain alert for Federal employment scams: Federal agencies and the Postal Service never charge for applications, sell study guides for examinations, or guarantee that you will be hired

**Never applying for a position, if you don't meet both the required minimum qualifications AND any selective factors described in the JOA. Always document your experience and education in your résumé.**

Another way to search for a USDA internship and recent graduate opportunities Federal wide is to go to [www.usajobs.gov](http://www.usajobs.gov) and click on “**STUDENTS AND RECENT GRADUATES**”:



A window will open that resemble to the one showing below, click on “**SEARCH JOBS.**”





When you click on **“SEARCH JOBS,”** a page will appear that resembles to the one below and follow the steps discusses above.

The screenshot shows the USAJOBS search results page for the keyword "Student". The navigation bar includes "Home", "Search Jobs", "My Account", and "Resource Center", with a "SIGN IN OR CREATE AN ACCOUNT" button. The search filters are set to "What: Student" and "Where: [blank]". The results show 1 to 25 of 31 results, sorted by "Select-". The first result is "Pathways Student Intern (Soil Conservationist Trainee)" with details: Department of Agriculture, Natural Resources Conservation Service, Salary: \$9.74 - \$15.00 / Per Hour, Series & Grade: GS-0499-01/05, Open Period: 12/17/2012 to 3/15/2013, Position Info: Full Time - Internships, Who May Apply: Student/Internship Program Eligibles, Control Number: 333807200, and Location(s): Multiple Locations (12). The second result is "Pathways Student Intern (Civil Engineer Trainee)".

Another way to search for paid and unpaid opportunities at USDA is by selecting **“AGENCY”** for the pull down menu.

The screenshot shows the USAJOBS search results page with the "Agency" filter selected in the "Refine Your Results" sidebar. The search filters are set to "What: [blank]" and "Where: [blank]". The results show 1 to 25 of 122 results, sorted by "Agency". The first result is "Pathways Student Trainee Summer Internship" with details: Department of Agriculture, Agricultural Research Service, Salary: \$17,803.00 - \$31,871.00 / Per Year, Series & Grade: GS-0399/0499/0899/1399-01/04, Open Period: 1/28/2013 to 2/8/2013, Position Info: Multiple Schedules - Internships, Who May Apply: Students who have been accepted for enrollment or are enrolled and seeking a deg..., Control Number: 336568500, and Location(s): Multiple Locations (11).

Click on “DEPARTMENT OF AGRICULTURE” to see ALL USDA opportunities posted on USAJOBS.

The screenshot shows the USAJOBS search results page. At the top, there are navigation links for Home, Search Jobs, My Account, and Resource Center, along with a 'SIGN IN OR CREATE AN ACCOUNT' button. The USAJOBS logo is prominently displayed. Below the logo, there are search filters for 'What:' and 'Where:' with a search button and a radius dropdown set to 20 miles. The 'You Added' section shows 'Student' and 'Sorted By: Agency' with 'Undo' links and a 'Clear all and start new search' link. The 'Refine Your Results' sidebar is expanded to 'Agency', showing a list of agencies with 'Department Of Agriculture' (18) highlighted in a red box. Other agencies listed include Department Of Commerce (1), Department of Defense (1), and Department Of Energy (2). The main content area shows '1 to 25 of 122 results' and a pagination control. The job title 'Pathways Student Trainee Summer Internship' is highlighted in blue. Below the title, there are links for 'Save Job', 'Quick View', and 'More Like This'. The job description states: 'The Agricultural Research Service is seeking qualified students to participate in the 2013 Summer Pathways Internship Program. These temporary appointments are expected to begin in May and end in September. Internships are open to current students pursuing a qualifying degree or certificate in an ac'. Job details include: Department: Department Of Agriculture; Agency: Agricultural Research Service; Salary: \$17,803.00 - \$31,871.00 / Per Year; Series & Grade: GS-0399/0499/0899/1399-01/04; Open Period: 1/28/2013 to 2/8/2013; Position Info: Multiple Schedules - Internships; Who May Apply: Students who have been accepted for enrollment or are enrolled and seeking a deg...; Control Number: 336568500; JOA Number: ARS-PATH-NAA-001; Location(s): Multiple Locations (11).

Select a job announcement and click on the title.

This screenshot is similar to the previous one, showing the USAJOBS search results page. The 'Refine Your Results' sidebar is expanded to 'Grade', showing a list of grades with 'Grade' (1) highlighted in a red box. The main content area shows '1 to 18 of 18 results' and a pagination control. The job title 'Pathways Student Trainee Summer Internship' is highlighted in a red box. Below the title, there are links for 'Save Job', 'Quick View', and 'More Like This'. The job description is the same as in the previous screenshot. Job details include: Department: Department Of Agriculture; Agency: Agricultural Research Service; Salary: \$17,803.00 - \$31,871.00 / Per Year; Series & Grade: GS-0399/0499/0899/1399-01/04; Open Period: 1/28/2013 to 2/8/2013; Position Info: Multiple Schedules - Internships; Who May Apply: Students who have been accepted for enrollment or are enrolled and seeking a deg...; Control Number: 336411900; JOA Number: ARS-PATH-13-MSA-001; Location(s): Multiple Locations (12).

Follow the instructions provided in the announcement to apply. Note the “**OPEN PERIOD**” showing when your application is due. Each announcement may have a different set of instructions to apply. Please read the announcement carefully and apply correctly to be considered for the position.

The screenshot shows the USAJOBS website interface. At the top, there are navigation links for Home, Search Jobs, My Account, and Resource Center, along with a 'SIGN IN OR CREATE AN ACCOUNT' button. The USAJOBS logo is prominently displayed. Below the logo, there are search filters for 'Search Jobs' and 'Where:'. A 'Back to Results' link is visible. The main content area features a job announcement for the 'Pathways Student Trainee Summer Internship' at the 'Agricultural Research Service' of the 'United States Department of Agriculture'. The job title, department, agency, and announcement number are listed. A table of key details is provided, with the 'OPEN PERIOD' highlighted in red. The 'OPEN PERIOD' is 'Monday, January 28, 2013 to Friday, February 08, 2013'. Other details include the salary range, series and grade, position information, and duty locations. On the right side, there are buttons for 'Print Preview', 'Save Job', and 'Share Job', along with 'Agency Information' and 'Questions about this job'.

<b>SALARY RANGE:</b>	\$17,803.00 to \$31,871.00 / Per Year
<b>OPEN PERIOD:</b>	Monday, January 28, 2013 to Friday, February 08, 2013
<b>SERIES &amp; GRADE:</b>	GS-0399/0499/0899/1399-01/04
<b>POSITION INFORMATION:</b>	Multiple Schedules - Internships
<b>DUTY LOCATIONS:</b>	Many vacancies in the following location(s):

## Applying for a particular vacancy announcement

Before you submit an application for any of our vacancies, students and recent graduates should completely review the vacancy announcement. Don't apply for any of our positions, if you don't meet both the required minimum qualifications AND any selective factors described in the vacancy announcement.

If you have reviewed the vacancy announcement and believe that you can meet both the minimum qualifications and selective factors, you should document your experience and education in your résumé. Since traditional résumés do not provide all the information needed to determine your qualifications for Federal positions, you should create a more detailed résumé to use when applying for Federal positions. Your résumé must include: 1) GPA and 2) Complete course work (unit/credit hours). Salary will be determined based on academic classification using the general schedule (GS) levels.

Click **“APPLY ONLINE”** to submit your resume. Follow the instructions given to you by the system.

The screenshot shows the USAJOBS website interface. At the top, there are navigation links for Home, Search Jobs, My Account, and Resource Center, along with a 'SIGN IN OR CREATE AN ACCOUNT' button. The main header features the USAJOBS logo and a search bar. Below the search bar, there are tabs for Overview, Duties, Qualifications & Evaluations, Benefits & Other Info, and How to Apply. The job details for 'Pathways Student Intern (Soil Conservationist Trainee)' at NRCS are displayed. A red box highlights the 'Apply Online' button in the 'Dock' section on the right. Other buttons in the dock include 'Print Preview', 'Save Job', and 'Share Job'. The job description includes salary range, open period, series & grade, position information, promotion potential, duty locations, and who may apply. A red box also highlights the 'Apply Online' button in the dock.

You will be prompted to sign in to my account or create a new account page. **Log in** with your ID and enter your password. Then select your resume and click **“SUBMIT”**.

The screenshot shows the USAJOBS login page. At the top, there are navigation links for Home, Search Jobs, My Account, and Resource Center, along with a 'SIGN IN OR CREATE AN ACCOUNT' button. The main header features the USAJOBS logo and the text 'Sign in to my account or create a new account...'. Below this, there is a red box highlighting the login form, which includes fields for 'Username or Email:' and 'Password:', and a link for 'Forgot your Username and/or Password?'. Below the login form, there is a paragraph of text regarding the system's use by authorized users only, followed by a paragraph of terms and conditions, and a final paragraph of terms and conditions. At the bottom, there is a button that says 'I agree. Sign me in. >'

## Understanding the Application Process

Because Federal jobs are filled using a competitive process, understanding the timing of the process will better prepare you for the wait after you submit your application. Once the closing date passes, Federal agencies must wait a period of time (*typically, 7-10 days*) for receipt of postmarked applications.

During this time period, the Human Resources Specialist will begin reviewing the applications received to determine if the applicants meet the qualification requirements outlined. Those candidates who do meet the minimum qualifications will then be reviewed to determine if they are among the “qualified” or “best qualified” candidates. Sometimes this can take a few days, or a few weeks, depending on the number of applications received. Once the “best qualified” candidates are identified, a “certificate of eligible’s” is prepared and sent to the supervisor (or selecting official) for the position. The supervisor will then review the applications and determine who among the “best qualified” will be interviewed. Interviews are scheduled and conducted, reference checks are completed, and a final selection is made. The recruitment and selection process may take several weeks from the time a position is advertised to when a selection is made. Don’t be deterred by this. Ask questions and keep in touch with the point of contact during the application process.

## Understanding the Follow up Process

And last, you should always print and keep a copy of this vacancy announcement. The vacancy announcement will have the contact information for the position, which you can use to check further on the status of your application. Don’t hesitate to ask the status of you application. Just keep in mind that the Federal hiring process does take time. Calling the Human Resources Office daily will not speed up the process. Rather, you might wait a few weeks or a month and then call. In most cases, you will be sent a notice acknowledging the receipt of your application. You will also be notified once a final selection has been made. Once a selection is made for a position all applicants are notified. Feel free to contact the Human Resources Specialist assigned to the vacancy announcement to request feedback on your application if you were not referred for consideration.

## General Questions about USAJOBS and Pathways Program

For specific questions about the Pathways Programs, please send your inquiry to [Askusdapathways@dm.usda.gov](mailto:Askusdapathways@dm.usda.gov). For questions about USAJOBS and Pathways Programs, please click this link: <https://twitter.com/USAJOBS>.

Do you know that USDA scientists are working on biocatalytic and biomimetic reagents to produce carbon-carbon and carbon-oxygen branched fatty acids, targeting materials with enhanced lubricity while preserving biodegradability? - **Agricultural Research Service**



## USDA Third Party Internship Providers

To apply or to learn more about the programs and/or submit your application, click or copy any of the links below into your internet browser:

- Hispanic Association of Colleges and Universities (HACU)  
<http://www.hacu.net/hacu/HNIP.asp>
- Washington Internship for Native Students (WINS)  
<http://www.american.edu/spexs/wins/>
- Student Conservation Association (SCA)  
<http://www.thesca.org/serve/internships/applying>
- D.C. Government Passport-to-Work - Summer Youth Employment Program (SYEP)  
<http://does.dc.gov/service/summer-youth-employment-program>
- Conference on Asian Pacific American Leadership (CAPAL)  
<http://www.capal.org/programs/federal-internship-program/>

## USDA Volunteer Program

To apply or to learn more about the programs and/or submit your application, click or copy any of the links below into your internet browser:

- Dig into Rare and Special Collections Volunteer Experience (DRSCVE)  
**To apply or for general questions contact:**
  - Main Point of Contact: [Theresa.Ridgewaya@ars.usda.gov](mailto:Theresa.Ridgewaya@ars.usda.gov)
  - For the National Invasive Species Information Center: [Joyce.Bolton@ars.usda.gov](mailto:Joyce.Bolton@ars.usda.gov)
  - For DigiTop, USDA's Digital Desktop Library: [Stan.Kosecki@ars.usda.gov](mailto:Stan.Kosecki@ars.usda.gov)
  - Website: [www.nal.usda.gov](http://www.nal.usda.gov)
- NRCS Earth Team Volunteers (NRCSETV)  
<http://www.nrcs.usda.gov/wps/portal/nrcs/detail/national/people/volunteers/?cid=stelprdb1041482>
- Higher Education Institution - Student Intern Program (HEISIP)  
**To apply:**
  - Check with your college/university to earn credit, seek stipend payment and/or travel/housing assistance, if needed.
  - Search [www.USAJOBS.gov](http://www.USAJOBS.gov) for a USDA Volunteer non-paid internship vacancy announcements.
- FSIS - Volunteer Student Program (VSP)  
[http://www.fsis.usda.gov/careers/How to Indicate Interest VSP/index.asp](http://www.fsis.usda.gov/careers/How%20to%20Indicate%20Interest%20VSP/index.asp)

For general questions about the recruitment of students including: students, recent graduates, volunteers, third party internships, students with disabilities and student veterans - please contact the Department Student Employment Program Manager, Wendy Carrasco at [USDA.Internships@dm.usda.gov](mailto:USDA.Internships@dm.usda.gov).